

Hamilton College
2022 Group Medical Insurance Rates

Total Monthly Premiums Effective January 1, 2022

<u>Excellus PPO</u>	
Employee	\$515.91
Employee - Spouse	\$1,238.18
Employee - Child(ren)	\$954.43
Employee - Family	\$1,650.90

Employee Contributions - Full-time Schedule

Weekly Payroll Deductions

Annual Base Salary

Under \$50,000	Employee	5.54
	Employee - Spouse	42.38
	Employee - Child(ren)	32.22
	Employee - Family	56.51
\$50,000 - \$100,000	Employee	12.66
	Employee - Spouse	84.76
	Employee - Child(ren)	64.44
	Employee - Family	113.01

Monthly Payroll Deductions

Annual Base Salary

Under \$50,000	Employee	24.01
	Employee - Spouse	183.65
	Employee - Child(ren)	139.60
	Employee - Family	244.86
\$50,000 - \$100,000	Employee	54.87
	Employee - Spouse	367.30
	Employee - Child(ren)	279.22
	Employee - Family	489.72
\$100,000 and over	Employee	75.45
	Employee - Spouse	525.90
	Employee - Child(ren)	399.77
	Employee - Family	701.19

The above rate summary reflects payroll deductions for medical insurance coverage through the College for full-time employees based on 52 weekly or 12 monthly deductions. Deductions are made on a before-tax basis unless an individual has specifically elected otherwise.

Individuals with half-time or more schedules receive prorated contributions by the College based on their work schedule and salary and should visit the Human Resources website or contact Human Resources for contribution rates.

Waiver of Coverage: Full-time individuals waiving coverage through the College will receive additional taxable compensation in the amount of \$1,000 a year (\$19.23 per week or \$83.33 per month) payable through the payroll system.