

2020-21 HSMB Report

The Director of Community Standards received 32 reports* of potential violations under the College's Sexual Misconduct Policy.

After being advised of their options, including contacting law enforcement, two of the reporting individuals elected to pursue complaints through Hamilton's formal resolution process. The outcomes of the complaints** are as follows:

- Student was found not responsible for a Title IX Non-Consensual Sexual Act
- Student was found not responsible for a Title IX Non-Consensual Sexual Contact
- Student was found responsible for a Title IX Non-Consensual Contact and was placed on disciplinary probation with additional conditions
- The remaining complaints are pending resolution pursuant to ongoing processes

Below is the list of actions taken for the remaining 24 reports:

- In one report the accused, a non-community member, is banned from campus
- In two reports the accused, non-community members, were reported to their employer(s) for further action
- In 16 of the reports of potential policy violations, the accused was not contacted, at the request of the reporting individual and/or due to lack of information
- In six of the reports of potential policy violations, the Director of Community Standards met with the accused to issue a no contact order and/or notify the accused of the accusations, at the request of the reporting individual
- In one of these potential violations, initially reported by third parties or anonymous reporting options, the potentially affected community member was not identified to the Director of Community Standards
- For three of these potential violations, the reporting individual requested support services organized by the Director of Community Standards and/or information about the support options available on and off campus, but did not seek further action at that time.

In addition, the Director of Community Standards received four reports under the Harassment and Discrimination Policy.

- In one report, it was determined that the reported behaviors were covered in a different College policy or procedure. The Director of Community Standards ensured that the reporting individual was in contact with the relevant College official
- Two of these reports did not contain enough information to either identify the individual or individuals who engaged in the alleged prohibited conduct or to determine whether there was a potential policy violation
- In one of these potential violations, the accused was not contacted, at the request of the reporting individual and/or due to lack of information

**Please note that each report of a potential violation of the policy is counted separately. For example, a report with two complainants and one respondent is counted as two reports. Likewise, a report with multiple respondents is counted multiple times.*

***Please note that each action taken for each potential violation of the policy is counted as an outcome of a complaint. For example, an allegation that a single respondent carried out two different violations of the policy would result in two outcomes of a complaint.*

If any member of the Hamilton community has questions or concerns about the College's policies regarding sexual misconduct, dating or domestic violence, stalking, harassment, discrimination, or related retaliatory behaviors, or if anyone wishes to report a specific incident, please contact us.

Sincerely,
Catherine Berryman, Director of Community Standards
Steve Ellingson, Chair of the Sexual Misconduct Board